

EMPOWERMENT ACADEMY CHARTER SCHOOL
Board of Trustees Regular Meeting
Thursday, May 11, 2023, 7:30PM
240 Ege Avenue
Jersey City, New Jersey 07304

Minutes

A. Call to Order

B. Welcome

C. Roll Call

Present: M. Zaslower, L. Sobel, D. Kabiawu, T. Gallagher, T. Ogorzalek, S. Saluja
Absent: None

D. Approval of April 27,2023, Minutes

Motion: T. Ogorzalek
Second: M. Zaslower

Yes: M. Zaslower, L. Sobel, D. Kabiawu, T. Gallagher, T. Ogorzalek, S. Saluja
Absent: None

E. Public Comment: None

F. Policies

1. **2023-05-11-01** Resolved, The EA Board of Trustees approves of the SY24 Cyber Policy and Compliance.

Roll Call Vote on Item 1

Motion: M. Zaslower
Second: S. Saluja

Yes: M. Zaslower, L. Sobel, D. Kabiawu, T. Gallagher, T. Ogorzalek, S. Saluja
No: None

G. Human Resources

Roll Call Vote on Items 1 - 6

Motion: T. Gallagher
Second: T. Ogorzalek

Yes: M. Zaslower, L. Sobel, D. Kabiawu, T. Gallagher, T. Ogorzalek, S. Saluja
No: None

1. **2023-05-11-02** Resolved, The EA Board of Trustees approves of the following SY23 hires effective May 22,2023 through June 30, 2023. Appendix A. Schedule 1
2. **2023-05-11-03** Resolved, The EA Board of Trustees approves of the hiring of new Personnel for SY24 effective September 1, 2023, through June 30, 2024, per Appendix A Schedule 2.
3. **2023-05-11-04** Resolved, The EA Board of Trustees approves of the following employees to receive SY24 Stipends as indicated from September 1,2023 through June 30,2024 per Appendix A Schedule 3.
4. **2023-05-11-05** Resolved, The EA Board of Trustees approves of the following employees to receive Stipends for SY24 Summer School as indicated from July 5,2023 through August 4, 2023, per Schedule 4.
5. **2023-05-11-06** Resolved, The EA Board of Trustees approves of the following Resignations with the effective dates listed per Appendix A Schedule 5.
6. **2023-05-11-07** Resolved, The EA Board of Trustees authorizes the Director of Education and School Business, and/or their designees, to distribute SY23-24 contracts to Empowerment Academy's School Leaders, Administrative Support Staff and Operations Personnel with the salary, bonus and stipend amounts shown in Agenda Appendices B, B1 and C.

J. Business

Roll Call Vote on Items 1 - 16

Motion: T. Gallagher

Second: T. Saluja

Yes: M. Zaslower, L. Sobel, D. Kabiawu, T. Gallagher, T. Ogorzalek, S. Saluja

No: None

1. **2023-05-11-08** Resolved, The EA Board of Trustees approves the Payment of Claims in the amount \$399,599.56 for the period 05/02/23 – 06/01/23.
2. **2023-05-11-09** Resolved, The EA Board of Trustees authorizes the School Business Administrator to fund the Payrolls of May 15,2023 in the amount of \$500,000 and May 31,2023 in the amount of \$500,000, respectively. Employer Taxes are included in each Payroll.
3. **2023-05-11-10** Resolved, The EA Board of Trustees approves the Board Secretary Reports for the month April 2023.
4. **2023-05-11-11** Resolved, The EA Board of Trustees approves the SY22 Audit, the Annual Comprehensive Financial Report and the Auditors Management Report and its submission to NJDOE.
5. **2023-05-11-12** Resolved, The EA Board of Trustees approves of the expenditure of \$12,793.50 to

St Paul of the Cross Church for 50% of the installation of an electric gate, keypad and electrician costs.

6. **2023-05-11-13** Resolved, The EA Board of Trustees approves of the expenditure of \$16,093.06 for White Boards and Cork Boards from W.B. Mason the High School Classrooms.
7. **2023-05-11-14** Resolved; The EA Board of Trustees approves of an expenditure of \$40,628 for additional High School Classroom Furniture from W.B. Mason. [OBJ]
8. **2023-05-11-15** Resolved, The EA Board of Trustees approves of SY24 Board Meeting Calendar.
9. **2023-05-11-16** Resolved, The EA Board of Trustees approves of SY24 Payroll Calendar.

K. Field Trips

Roll Call Vote on Item 1

Motion: T. Gallagher
Second: S. Saluja

Yes: M. Zaslower, L. Sobel, D. Kabiawu, T. Gallagher, T. Ogorzalek, S. Saluja
No: None

1. **2023-05-11-17** Resolved, The EA Board of Trustee approves of the following Field Trips:

Date	Destination	Location
5/16/23	Field Day (Korean Class) Liberty State Park	Jersey City, NJ
5/30/23	Central Park Zoo	New York, NY
6/01/23	New York Aquarium	Brooklyn, NY
6/13/23	Field Day @ Lincoln Park - UES	Jersey City, NJ
6/14/23	Field Day @ Lincoln Park - LES	Jersey City, NJ